

# Centro Tyrone Guzman

SINCE 1974



# 2020

## ANNUAL REPORT

Our Values: Inclusion | Respect | Social Change | Collaboration | Integrity

# OUR COMMUNITY

Centro Tyrone Guzman serves Latine\* families with diverse needs in Minneapolis and surrounding communities. Nearly all households we serve live at or below 200% of the federal poverty level, and many live below 100% poverty. Most families are led by first or second-generation immigrants that speak Spanish or an indigenous language of South or Central America as their native language.



Photo of Cabildo Abierto with Governor Tim Walz and Lt. Governor Peggy Flannagan in 2019

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## OUR MISSION

To contribute to the well-being and full participation of Latines through education and family engagement.

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## OUR VISION

We envision a vibrant, diverse and inclusive Latine community that belongs and contributes to the social and economic vitality of Minnesota.

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\*Centro Tyrone Guzman has chosen to use “e” in place of the Spanish-language masculine “o” to include people of all genders.



In 2020, families faced serious and unexpected challenges with courage, always maintaining hope. Centro Tyrone Guzman's staff offered support, resources and an attentive ear. Though we look back on the year with much sorrow and grief, we also look forward with optimism - energized by families' engagement and contributions that carried us through 2020.

Approximately 60% of families who accessed Centro Tyrone Guzman's services during the year tested positive for COVID-19 at some point, and the consequences reached every aspect of families' lives – from job loss to housing instability, death of family members, heightened immigration fears, and the palpable effects of disparities in healthcare access.

Although the losses have been significant and life changing, families have showed great resilience and have made incredible contributions. Our elders made and distributed facemasks. Elders and youth created videos and reached out to their networks so everybody in our community was counted in the 2020 Census and voted in the elections. Our youth and adults have been working together to disseminate accurate information related to COVID-19 testing, contact tracing, and vaccination. Parents took on new responsibilities in their children's learning, supporting them emotionally and academically. We are humbled by their strength and courage.



In 2020, Centro Tyrone Guzman staff worked collaboratively to provide weekly, family-centered case management services to **984 families (3,602 individuals)**, connecting them to resources and support and addressing housing and food insecurity.

**Centro's Intergenerational Learning Community** uses a Montessori-influenced approach across the lifespan to provide information, connect, and engage Latines of all ages through Early Childhood, Youth, and Adult and Aging Programs.

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Photo of Our Wise Elders participants reading books to Siembra children in 2019

## Early Childhood Program Goal:

To support the well-being and academic and social development of Latine children by promoting and providing Montessori learning environments that inspire children to become independent, responsible and engaged learners.

“Karina” is a four-year-old Siembra student. When her teenage brother tested COVID-19 positive, the whole family needed to quarantine and her mother, “Marta”, was unable to go to work. Marta shared she had fallen behind on electric bills and that Karina was struggling emotionally with the challenges created by the pandemic. Thanks to generous donors, we were able to pay the electric bill and send a basket of food, activities and books in Spanish for Karina. Marta participated in a virtual 8-week Circle of Security training and learned new ways to talk with Karina about her emotions and practice breathing techniques. Karina is doing much better emotionally and learning so much. Marta continues to participate actively in parent workshops to provide the best support to Karina and her brothers.

## Youth Program Goal:

To promote healthy behaviors, strengthen families, and support youth to achieve a successful future.

“Nayeli’s” children were struggling to adapt to the new distance learning requirements, especially because they only had one computer for the three siblings. Nayeli also needed assistance establishing a routine for their children to do school work. Centro staff helped the family obtain two additional laptops, and provided strategies to organize children’s activities. The children have shown great improvements in their schoolwork and now participate regularly in online learning. Nayeli is happy and proud to see their children succeed.



Photo of Raices participants in 2019

## Adult & Aging Program Goal:

To support the holistic health and well-being of Latine adults, as well as honor their abilities and leadership skills as they contribute to a diverse, inclusive and equitable community.

“Liset” joined Centro Tyrone Guzman’s Educational Advocacy Program about a year and a half ago to support her children better. Through the program, she practiced speaking up for her two adolescent children and joined the Minneapolis Public Schools Latine Parent Advisory Council. She participates in the virtual meetings supporting positive changes for the education of all children in our community. At home, Liset actively supports her children in their classes. She was able to obtain an additional computer to ensure both children had resources and a positive distance learning experience. Liset’s children now participate in our Raices Youth Development Program, and she continues to demonstrate great leadership in generating energy and enthusiasm amongst other Latine families as we advocate together for a just and equitable educational system.

## Community Support Services Goal:

To respond to food insecurity and housing crises caused by the COVID-19 pandemic.

In 2020, Metro Transit helped us with 6,100 deliveries to families in 62 zip codes.

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“Working with Centro has been a wonderful experience for us at Transit Team. Not only has this relationship served our communities' needs in a time of crisis, but it has also kept our drivers employed. How unique it is that by helping put food on the table for those in need, we put food on ours. We are grateful for the work Centro does and the generosity of those that enable them to do so. Thank you!”

- P. Depa  
Operations Manager Transit Team



## Information Center:

Across all programs, Centro Tyrone Guzman helps Latine families access the resources and information they need to thrive– from education resources to legal assistance to housing and more.

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“In a year of such turmoil and confusion, I feel blessed that we have been able to provide such wide range of services and resources to our community. I was distressed and anxious as I listened to families, and so happy when we were able to connect them to resources or approve support for their rent. Sometimes all I could do was listen to them. I will always remember the sound of hope in our voices when we feel we are not alone.”

- M. Ferrey  
Information Center Manager



Before COVID-19, the “Ortiz” family was financially stable. The father, "Luis," had an established job working in a restaurant. The mother, "Elsa," provided childcare in her home and was the primary caregiver for her mother, "Ana." In March, Luis’s employment reduced drastically, and there was no longer a need for Elsa’s childcare services. The family needed to rely on Ana’s social security as their primary source of income, though it was not sufficient to meet the basic needs of the family of six. The situation became even more stressful when Luis was hospitalized with a severe case of COVID-19. Thanks to the generosity of many donors and funders, Centro Tyrone Guzman was able to provide short-term financial assistance, monthly food packages, and weekly hot meals to the family. The entire family has shown great strength facing these challenges. The two teenage children began participating remotely in the Raíces Youth Development program; Luis and Elsa actively shared new information about COVID-19 prevention and community resources with other families. Ana participates in Wise Elders programming remotely, using an iPad, and she volunteers her time to write thank-you letters to donors and make masks to donate to community members.

### Community Engagement Goal:

To celebrate the beauty and power of our culture in partnership with Latine families.

Community members gathered virtually to celebrate the Day of the Dead and our annual Christmas party.



“My family and I wish you a blessed Christmas with your loved ones. If a little star could grant us a wish, I would ask that in this world we all could be equal, that there would be no poverty or discrimination, and that all the children and adults could be happy. May God bless you for your generosity.”

- C. Lopez,  
Program Participant



“I am so grateful to Centro for the opportunity to make new friends. Before, I was alone.”

- Program participant



# OUR IMPACT:

## Early Childhood

**88%** of Siembra children made age-appropriate development.

**95%** of Siembra parents/caregivers increased knowledge of school readiness for their children.

**100%** of maternal health program participants reported their stress level was reduced after receiving support and services.

**96%** of babies were born healthy.

## Youth

**95%** of youth feel proud of their identity.

**88%** of youth reported that the program helped them plan and make good choices.

**81%** of youth feel optimistic about their personal future.

**81%** of youth reported that the program has given them positive adult role models.

**100%** of youth know where they can go to obtain sexual health resources and information.

## Adult & Aging

**100%** of parents in our Family Engagement Program learned new ways to support their children in school.

**99%** of participants in the Family Nutrition Program reported that they would make changes to their behavior based on what they learned through the program.

**99%** of seniors reported reduced sense of isolation and loneliness.

**100%** of caregivers in our program accessed resources to support their caregiving responsibilities.

## Community Support

**182** families received diapers, baby supplies and baby food.

**124** families received tablets, hotspot connectivity, and activity packages for children.

**1,356** food baskets and hot meals were distributed.

## Board of Directors

Pedro Curry, *Chair*  
Liliana Maria Percy, *Vice-Chair*  
Osiris Guzman, *Treasurer*  
Gilliane Arens, *Secretary*  
Kassira Absar  
Zobeida Bonilla  
Gayle Fuguitt

Abigail Gadea  
Teresa Mesa, *Honorary*  
Nadia Berriel Miranda  
Gerardo Morantes - *Honorary*  
Molly O'Shaughnessy - *Honorary*  
Jeffrey Smith



“As board member of Centro Tyrone Guzman, it warms my heart to know that my husband’s life work to build an inclusive and more just community continues every day in our organization, changing the lives of children, youth, their parents and grandparents through programs that include art and affirm the beauty of our culture.”

- Osiris Guzman  
Board Member



## Staff

Diana Alvarez  
Stephanie Becerra  
Carolina Botero  
Carmen Bustamante  
Yolima Chambers  
Yannely Dominguez  
Jonathan Echevarria  
Dayanna Feijoo  
Marlon Ferrey  
Cherolyn Fischer  
Roberta Flores  
Karen Gavilan - Tepozteco  
Victor Gavilan  
Natty Bibiana Hels  
Andrea Heras  
Erika Hernandez  
Julia Jara  
Burton Kegan

Emmy Kegan  
Steven Lassiter  
Dorothy Lerma  
Roxana Linares  
Laura Mexicano-Padilla  
Ruth Meza  
Juventina Navarro  
Maria Padilla  
Eduardo Panduro  
Giannina Posner  
Rosa Quintuña  
Sandra Reyes  
Cristian Rivera  
Jose Sanchez  
Olga Sanchez  
Isis Vargas  
Abraham Zhanay

## Volunteers

Jose Ayala  
Jaime Ballard  
Zobeida Bonilla  
Linda Brandt  
Pur Biel  
Lucy Camacho  
Carmen Casanova  
Genevieve Deleon  
Carol Engelhart  
Abigail Fink  
Abigail Gadea  
Gayle Fuguitt  
Anna Green  
Kathryn Goerdts  
Samuel Hochberger  
John Humphrey  
Andrea Jara  
Kelly Kassera  
Karina Kelton  
Bert Koehler  
Emma Leith  
Adriana Llamas  
Nazaret Martinez

Brianna McMichael  
Teresa Mesa  
Andrea Michalsky  
Anna Moon  
Rachel Morgan  
Katie Mortenson  
Nels Mortenson  
Peter Mortenson  
Will Mortenson  
Nylce Prada  
Isacio Reyes  
Randol Rodriguez  
Amy Runion  
Anthony Santos  
Justin Torres  
Jake Turner  
Jacqueline Vidal  
Jaqueline Warehime  
Paula Williamson  
Mark Zoia  
Naomi Zuk  
Extension: Master Gardener Volunteer Program



“The work done at Centro, the love and magic that transform lives, can’t even be described in a way that does it justice. When I’m tempted to despair about our society, I remember that Centro is a light, one of many which shines in the darkness.”

- Notre Dame Alumni Club Volunteer



## Individual Donors

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Kassi Absar  
Anonymous Anonymous  
Gilliane Arens  
Jonathan Austin  
Jaime Ballard  
Andrea Barcenas  
Kara Beckman  
Gloria Berg  
Nathan Berg  
Zobeida Bonilla  
Iris Borowsky  
Deirdre Brennan  
Elisabeth Callihan  
Mark Carpenter  
Yolima Chambers  
Alex Clark  
Sarah Coleman  
Pedro Curry  
Linda & Ken Cutler  
Hugo Dominguez  
Lauren Dordal  
Maria Eggemeyer  
Jill Farris  
Kirk Fjellman  
Jamey Flannery  
Robbin Frazier  
Gayle Fuguitt  
Abigail Gadea  
Erin Gavin  
Rudy Guglielmo  
Osiris Guzman  
Raquel Guzman  
Randy Hager  
Miranda Harris  
Andrea Heras  
Carole Humphrey  
John Humphrey  
Fanny Jimbo  
Maria Kaefer  
Brittani Lamb  
Steven Lassiter  
Gail Lewellan  
Roxana Linares  
Milissa Link  
Marissa Luna  
Abril Macias  
Elizabeth Massie

Barbara McMorris  
Teresa Mesa  
Shoni Millard  
Kathleen Miller  
Katy Miller  
SomalyMonterola  
Nora Murphy  
Miluska Novota  
Eileen O'Shaughnessy  
Molly O'Shaughnessy  
Samantha Pace  
Liliana Maria Percy  
Daniel Perez-Amparo  
Ana Placencia  
Katie Querna  
Rebecca Ratcliff  
Ann Reilly  
Sarah Richardson  
Rosemarie Rodriguez-Hager  
Leigh Rosenberg  
Judy Rosenthal  
Micah Spieler Sandberg  
Kathy Schaaf  
Tom Scott  
Renee Sieving  
Nimi Singh  
Jeff Smith  
Roger Stoick  
Jenna Styles Spooner  
Rosa Tock  
Sandra Vargas  
Heidi Weaver  
David Wilson  
Mark Zoia

## Foundations & Corporations

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Albright Family Foundation  
Amazon Smile Foundation  
Blue Cross and Blue Shield of  
Minnesota Foundation  
Buuck Family Foundation  
Cargill Foundation  
Charleys Kids Foundation  
Clifton Larson Allen Foundation  
Fairview Health Services  
Family Caregiver Alliance


FS Foundation  
General Mills Foundation  
Giving Voice Initiative  
Graves Foundation  
Great MN Schools  
Greater Twin Cities United Way  
H.B. Fuller Foundation  
HealthPartners  
Hiawatha Education Foundation  
Hunger Solutions Minnesota  
I.A. O'Shaughnessy Foundation  
Jardín Mágico  
Leslie Family Foundation  
Marbrook Foundation  
Margaret A. Cargill Foundation  
McKnight Foundation  
Minneapolis Foundation  
Minneapolis Institute of Arts  
Minnesota Council on Foundations  
Minnesota Twins Baseball Club  
Minneapolis Interfaith Relief Fund  
Mortenson Family Foundation  
Nivin and Duncan MacMillan Foundation  
Notre Dame Alumni Club  
Otto Bremer Trust  
Saint Paul and Minnesota Foundation -  
Connected MN  
Saint Paul Foundation  
Minneapolis Foundation  
Sauer Family Foundation  
Sheltering Arms Foundation  
Stevens Square Foundation  
Sundance Foundation  
The Constellation Fund  
Think Small  
Thorpe Foundation  
Toyota Dealer Match  
University of Minnesota - AFRI  
Unspoken Voices  
Volunteers of America  
Walser Foundation  
Wilbur-Ellis Nutrition LLC  
Women's Foundation of Minnesota  
Women's Foundation of MN – Ripley  
Memorial Foundation  
Youthprise

## Government

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City of Minneapolis  
City of Minneapolis - Public Health  
City of Minneapolis - Maternal Health  
City of Minneapolis - Health Department  
Department of Human Services  
Hennepin County - Housing and Economic Development  
Hennepin County Be@school  
Hennepin County Human Services and Public Health Department  
Hennepin County Public Works  
Metropolitan Area Agency on Aging  
Minnesota Department of Education  
Minnesota Department of Education - Child and Adult Care Food Program Minnesota Department  
of Employment & Economic Development  
Minnesota Department of Health-Center for Health Equity  
Minnesota Department of Human Services - Hunger Solutions  
Minnesota Department of Health-Office of Minority and Multicultural Health Minnesota Department  
of Human Services - Live Well at Home  
Minnesota Housing Assistance Program  
Minnesota Office of Justice Programs - Coronavirus Relief Fund  
Minnesota Office of Justice Programs - Youth Intervention Programs Minnesota State Arts Board  
MNsure  
Ramsey County Human Services  
State of Minnesota - Management and Budget





“I feel committed to helping other parents become more involved in their children’s education and to work more with my own children to help them achieve a professional career and gain respect by knowing their rights.”

- Program participant

# CORE SUPPORT:

## 2020 Income and Expense Statement

Income:	\$ 2,964,108.62
Expense:	\$ 2,455,002.18

### Expenses:

Early Childhood	\$474,899.73
Adult and Aging	\$520,108.08
Youth	\$325,385.99
Covid Community Support	\$644,489.38
<b>Administration</b>	<b>\$433,599.00</b>
<b>Fundraising</b>	<b>\$56,520.00</b>

**Total Expense** \$ 2,455,002.18

## Statement of Financial Position For the year ending on December 31, 2020

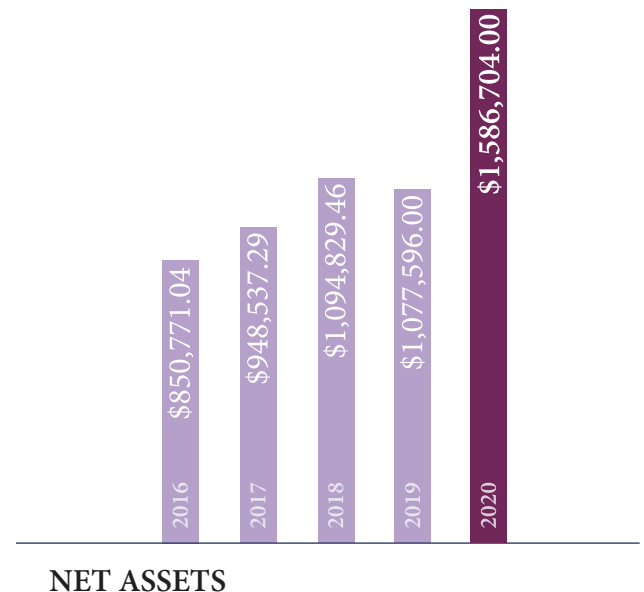
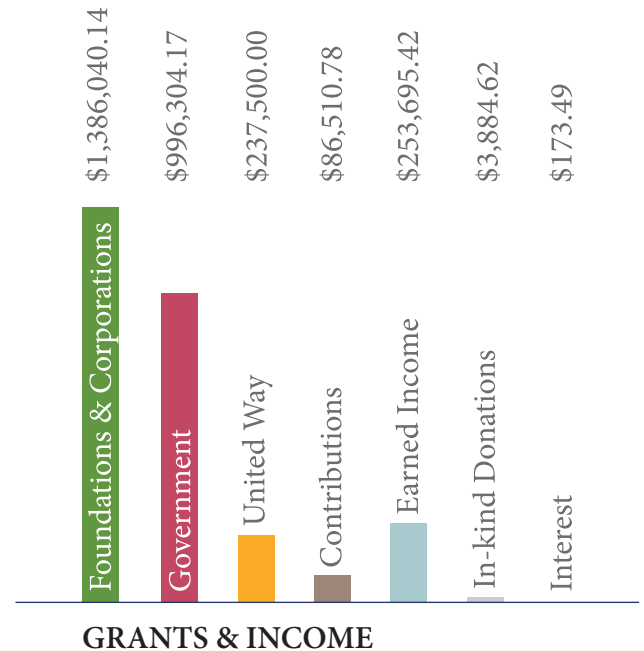
### Balance Sheet:

Assets	
Current Assets	\$1,213,148.00
Noncurrent Assets	\$814,726.00
<b>Total Assets</b>	<b>\$2,027,874.00</b>

Liabilities	
Forgivable Loan PPP	\$211,000.00
Current Liabilities	\$183,485.00
Long-term Liabilities	\$46,685.00

Net Assets	
Unrestricted	\$874,877.00
Temporarily Restricted	\$711,827.00
<b>Total net assets</b>	<b>\$1,586,704.00</b>

**Total liabilities and net assets** \$2,027,874.00



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